



SETA Spring 2004 Conference



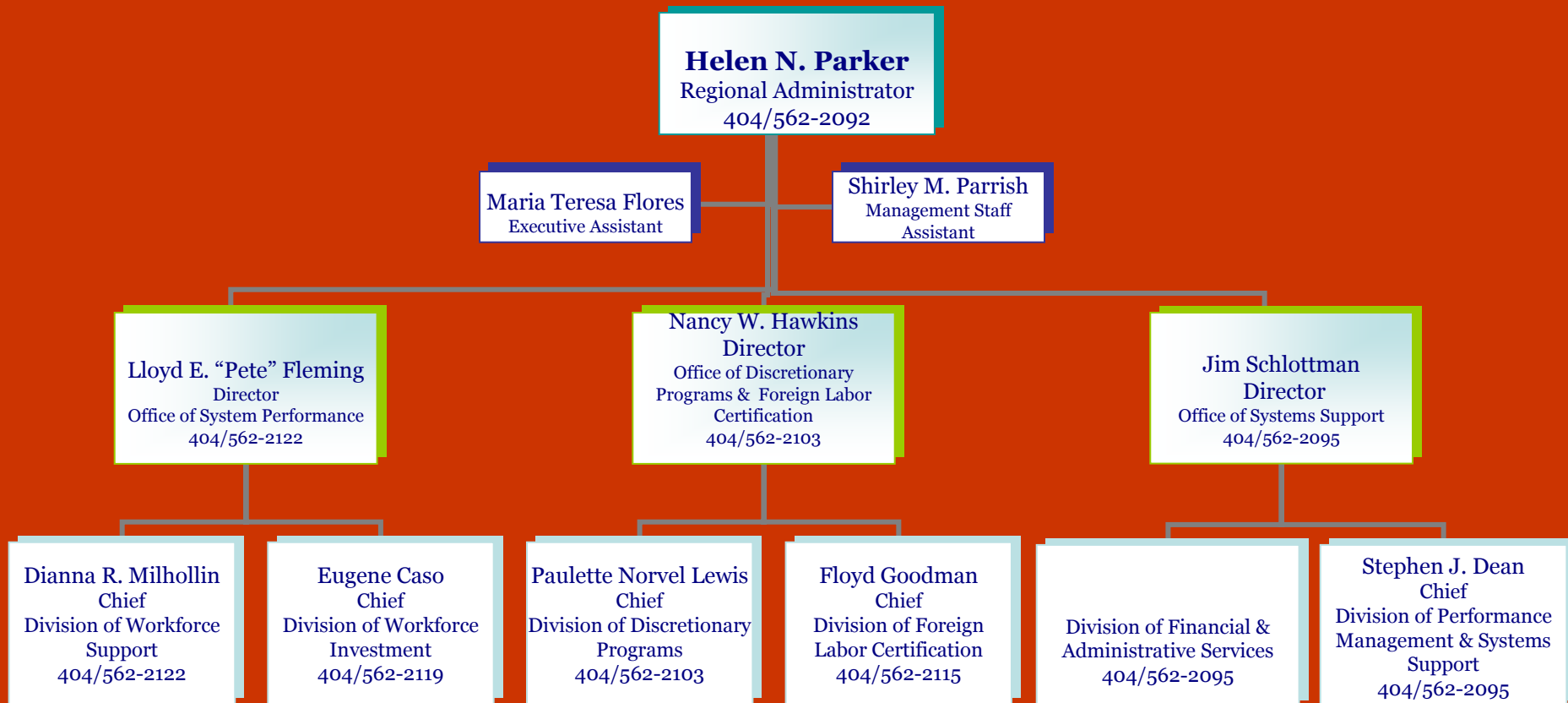
Asheville, North Carolina
April 4-7, 2004

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EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

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Organizational Chart



- Continue to move toward a demand-driven system. Group of human capital professionals that view themselves not as service providers but as strategic partners – national leaders of a multibillion dollar human capital resource center.

- Very aggressive skilled trades initiative.
- Dealing with the particular challenge of fast-growing segments of our population – Asians, Hispanics, individuals with disabilities, and women.

- Array of outcome-based human capital solutions, not stove-piped programs.
- Implementation of concepts from industry discussion.
- Never be in status quo, business as usual mode.

- The workforce system is the catalyst that accesses human capital for employers; employers define the skill requirements for the jobs they create/make available; and community colleges, other training providers and apprenticeship programs teach the skills and tailor programs to meet employer demand.

Public Workforce Leaders Need to:

- understand the demographics of the nation's workforce system;
- have knowledge of current and future labor market trends;
- aggressively seek to participate in the economic development activities of their areas;

Public Workforce Leaders Need to (continued):

- deal directly with those businesses and industries that are creating jobs, particularly high-growth, high-demand industries;
- build partnerships with education, particularly community and technical colleges; and

Public Workforce Leaders Need to (continued):

- be catalysts for bringing together employers, industry associations, education, and economic development to identify workforce challenges and solution sets collaboratively.



- The regional office has identified accrual reporting as a high priority issue. We will continue to work with the states in Region 3 on matters dealing with accrual reporting. As we visit the states to conduct financial management reviews, we will be able to assess any progress that is being made and provide technical assistance where warranted. Based on our discussions with state staff and review of the quarterly reports, more emphasis is being placed on accrual reporting by the states.

- Grant Financial Management & Reporting training course is being finalized by the contractor and is scheduled to be rolled out to the regions beginning this coming June. The course is being developed primarily for grantees at both the state and sub-state levels and will heavily emphasize accrual reporting. The roll out for Region 3 is tentatively scheduled for June 24 & 25 in Charleston, SC. As soon as the plans have been finalized, the states will be notified.

- The TEGL announcing the common performance measures for states and other ETA grantees was issued in December 2003. Currently, each national program office is working on implementation details. ETA's goal is to implement the common measures in 2004. [Note: This is very unlikely given ETA currently does not have reporting requirements issued yet.]

So far this calendar year, we've made presentations on common measures to state and local staff in South Carolina and Tennessee. We are scheduled to conduct a workshop on common measures in Kentucky the week of April 5 and a session in Alabama later in April. A session is set for Georgia for early May.

- Reporting requirements to implement the common measures initiative: This is a sweeping change to how business is conducted in the states. ETA is breaking down the artificial barriers at the national level for ETA programs to fully integrate services to individuals. Some features of the new system:

- A requirement that WIA, ES, Trade and NEG programs produce consolidated individual records on participants.
- A requirement that other ETA grantees submit individual records for program participants.

- A requirement the ES and WIA report employer individual record data.
- A requirement to consolidate quarterly aggregate reporting for all ETA grantees.

- The requirement for consolidated reporting for WIA, ES, Trade and NEG programs will compel states to create comprehensive case management and client tracking systems. The proposed reporting requirements are expected to be published in a Federal Register notice for comment in late April.

- OSS is currently conducting follow-up reviews on actions taken by states to resolve WIA data quality findings uncovered last Program Year. The first follow-up review is set for KY the week of April 5. A follow-up review for AL is set for the third week in April.

- FY 2004 ATAA allocations were issued to the states during the week of March 22. Most states should have received the allocations by now.

- Plans are being made by our Office of Systems Support (OSS) staff to conduct fiscal reporting validation reviews in each state in our region to help ensure the accuracy and reliability of all financial reports submitted by state and sub-state grantees. Reviews should begin this fiscal year and continue into FY 2005.

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**Office of Discretionary Programs
&
Foreign Labor Certification**

- Nancy W. Hawkins, Director

Paulette Norvel Lewis, Chief
Discretionary Grants

Floyd Goodman, Chief
Foreign Labor Certification

- National Emergency Grants
- Welfare-to-Work
- Youth Grants
 - Youth Opportunity Grants
 - Rewarding Youth Achievement
 - Youth Opportunity Demonstration

- Work Incentive Grants
- Earmarks
- Faith-Based and Community Initiatives
- Demonstration Grants

➤ Alabama	\$ 42,694,821
➤ Florida	106,611,237
➤ Georgia	96,090,029
➤ Kentucky	43,951,704

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FUNDING BY STATE

➤ Mississippi	\$20,464,615
➤ N Carolina	65,008,948
➤ S Carolina	23,306,493
➤ Tennessee	41,056,935
➤ 145 Grants	\$439,264,367

Welfare-to-Work

- Effective January 23, 2004 all W-t-W formula funds were rescinded
- Approximately \$20,693,861 rescinded
- Approximately 12, 835 participants transitioned to WIA

- 2003 Earmarks (16 grants) were reduced by .65%
- Amounts ranged from \$97 to \$16.25
- Should not have significant impact on programs/training

- 31 Active Grants
- 70 Million Committed to Region
- Since the beginning of the Program Year:
 - 6 Dual Enrollments
 - 3 Multi-Company
 - 2 Company Specific
 - 1 Disaster
 - 1 Military

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LOCATION OF NEGS

Alabama - 4

Florida - 2

Georgia – 6

Kentucky – 4

Mississippi – 2

North Carolina – 8

South Carolina – 2

Tennessee - 3

- Electronic Online Application System July 2004
- Goal of Making Awards Within 30 Business Days

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LOCATION OF EARMARKS

- Alabama (9)
- Florida (5)
- Georgia (2)
- Kentucky (18)
- Mississippi (16)
- North Carolina (2)
- South Carolina (3)
- Tennessee (2)

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EARMARKS

And the Big Winners For FY 2004!

Alabama - 5 \$800,000

Florida - 1 \$1,500,000

Kentucky - 1 \$215,000

Mississippi - 3 \$1, 200,000

Tennessee - 1 \$200,000

Total \$3,885,000

VISION

To provide opportunities for Out-of-School youth to succeed and excel in quality educational opportunities and to connect with high-growth and high-wage jobs.

- FOCUS ON ALTERNATIVE EDUCATION
- FOCUS ON BUSINESS DEMANDS
- FOCUS ON NEEDIEST YOUTH
- FOCUS ON IMPROVED PERFORMANCE

- Final 12-18 months of operation
- Working on sustaining programs
- Directors' Meeting in Memphis
- Challenge Grants tied to WIA Authorization

- FBO RFPs Released by Mid-April
- Total funding Nationally: \$7.5 Million
- RFPs for:
 - Workforce Boards -- \$5.5 Million
 - Intermediary Grantees -- \$1 Million
 - Grassroots Grantees -- \$1 Million

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WORK INCENTIVE GRANTS

Designed to enhance the employability and career advancement of people with disabilities through enhanced service delivery through the One-Stop System

- 13 Grants in 6 States
- Types of Grants:
 - Navigator
 - Basic
- Total Regional Allocation \$6,056,605

We Salute

United Way of Brevard County

Mattel in Hopkinsville, Kentucky

MS Delta Community College

MS State University in Starkville

TN Alliance for Business and Training